BERMUDA BADMINTON ASSOCIATION

CONFLICT OF INTEREST POLICY

1. Purpose

This Policy sets out the requirements for identifying, declaring, and managing conflicts of interest within the Bermuda Badminton Association, in accordance with Article 17 of the Constitution.

2. Scope

This Policy applies to all officers, Executive Committee members, sub-committee members, and other persons in positions of influence within the Association.

3. Definition

A conflict of interest arises where a person has a personal, financial, or professional interest that could improperly influence, or be perceived to improperly influence, the performance of their duties to the Association.

4. Duty to Act in Best Interests

All officers and committee members shall act in the best interests of the Association at all times.

5. Declaration

Any person with an actual, potential, or perceived conflict of interest must declare it as soon as it arises, preferably in writing to the Secretary or Chair of the relevant meeting.

6. Management of Conflicts

A person who has declared a conflict of interest shall not vote or participate in any discussion or decision related to the matter, unless the remaining members determine that the conflict is not material.

7. Register

The Secretary shall maintain a register of declared conflicts of interest. The register shall be available for inspection by members upon reasonable request.

8. Breaches

Failure to declare a conflict of interest may result in disciplinary action under the Constitution.

Adopted by the Executive Committee / General Meeting
Date: _____

This document forms part of the governance framework of the Bermuda Badminton Association and should be read in conjunction with the Constitution.